

SETTLEMENT AGREEMENT

This agreement made and entered into between the Executive Branch Ethics Commission (hereinafter the "Commission") and Bert David Cox.

WHEREAS, this agreement involves the matter styled *Executive Branch Ethics Commission v. Bert David Cox*, Case No. 07-105; Administrative Action No. 07-EBEC-0071.

WHEREAS, the Commission is designated by statute as the agency responsible for enforcing the Executive Branch Code of Ethics, KRS Chapter 11A;

WHEREAS, on February 23, 2007, the Commission alleged facts in an Initiating Order that Cox violated the Executive Branch Code of Ethics at KRS 11A.020(1)(c) and (d);

WHEREAS, Cox was at all relevant times mentioned in the Initiating Order a "public servant" as defined in KRS 11A.010(9), and thus is subject to the Executive Branch Code of Ethics; and

WHEREAS, Cox indicates his desire to resolve all issues in this action by the execution of a Settlement Agreement.

NOW, THEREFORE, in settlement of the above allegations, the Commission and Cox agree, pursuant to KRS 11A.100, as follows:

1. Cox, while stating that he was not aware or knew that his actions were in violation of the provisions of KRS Chapter 11A, recognizes that the factual allegations as set forth in Count I of the Commission's Initiating Order of February 23, 2007, if proven true at a hearing, could result in a determination of a violation of the Executive Branch Code of Ethics at KRS 11A.020(1)(c) and (d).

2. Cox further recognizes the requirement that his official timesheets must accurately reflect his time and, in order to avoid any potential for conflicts in the future, either real or perceived, agrees to properly maintain his official timesheet so that they accurately reflect his actual hours worked and actual leave taken each day.

3. Cox agrees that upon a Final Order being issued by the Commission that he waives all rights to any further administrative process or appeal pursuant to KRS 13B.140 thereon.

4. The parties further agree that the acceptance of this Settlement Agreement by both parties, and the fulfillment of its express terms, is in full accord and satisfaction of the herein referenced *Executive Branch Ethics Commission v. Bert David Cox*, Agency No. 07-105; Administrative Action No. 07-EBEC-0071.

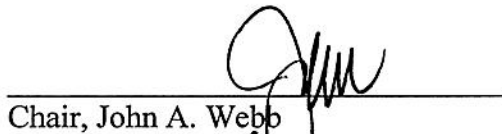
5. This Settlement Agreement constitutes a public reprimand to Cox, a copy of which will be provided to his appointing authority pursuant to KRS 11A.100(3)(c).

IN WITNESS THEREOF, the parties have caused this agreement to be executed:

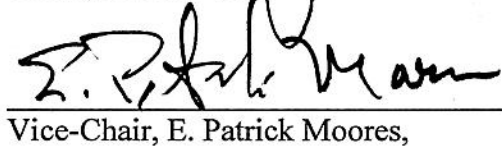

Bert David Cox

2-28-08
Date

EXECUTIVE BRANCH ETHICS COMMISSION:


Chair, John A. Webb

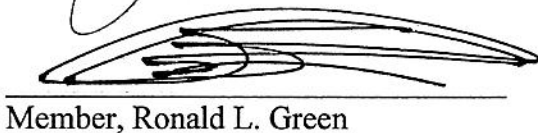
2/29/08
Date


Vice-Chair, E. Patrick Moores,

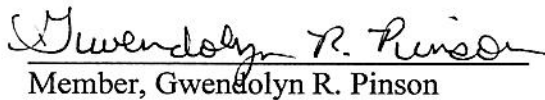
02/28/08
Date


Member, J. Quentin Wesley

Date


Member, Ronald L. Green

2/29/08
Date


Member, Gwendolyn R. Pinson

2/29/08
Date